

<b>HANRAHAN</b>		<i>Occupational Health &amp; Safety Policy</i>	
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## **OCCUPATIONAL HEALTH & SAFETY POLICY**

### **OUR COMMITMENT**

Hanrahan Builders are committed to providing a safe place of work under the Safety, Health and Welfare at Work Act 2005 as is reasonably practicable, ensuring that all works are carried out in a compliant and safe manner, meeting our statutory obligations and facilitating continual improvement.

### **OUR STRATEGY**

Our strategy is to carry out works in accordance with statutory requirements and manage our work activities in a healthy and safe manner that does not adversely affect the health, safety and wellbeing of our staff and persons working on our behalf.

It is the duty of all personnel (including sub-contractors, suppliers and visitors) to take all reasonable precautions to avoid injury to themselves and those affected by their activities. Our legal and moral responsibility for our own safety and the safety of others dictate that everyone must know and comply with the safety requirements pertaining to their work.

### **OCCUPATIONAL, HEALTH AND SAFETY MANAGEMENT**

We have implemented a Health & Safety Management System in accordance with the requirements of ISO 45001:2018 as part of our certified Integrated Management System and aim to achieve the following objectives:

- ⇒ Evaluate all our health and safety work practices and initiate appropriate control measures to eliminate the hazards and to minimise the safety and health risk.
- ⇒ Ensure all necessary resources are in place to establish and enforce safe systems of work in compliance with legislation and best practice.
- ⇒ Employ and engage health and safety personnel with the skills, qualifications and competence to manage their functions effectively.
- ⇒ Ensure that the Company, its employees and others take full cognisance of the safety and health implications of all business decision making.
- ⇒ Facilitate continual improvement, enhance safety and health performance and assess compliance with the requirements of ISO 45001:2018.
- ⇒ All site staff have the authority to stop works if deemed unsafe, have the methodology re-assessed and additional control measures put in place if deemed necessary.
- ⇒ Use this policy as a framework to set health and safety objectives.
- ⇒ Facilitate communication, consultation, participation and discussion with all interested parties (including workers and workers representatives) regarding their responsibilities, health and safety work practices and performance.
- ⇒ Ensure that our sites are managed by competent personnel, who receive support from management in order to fulfil their health & safety responsibilities.
- ⇒ Ensure that our management team and persons working for and on behalf of the company are fully aware of their health and safety responsibilities through the provision of communication material, training and support.

Hanrahan Builders shall ensure that this policy is communicated, understood, implemented and maintained by all persons working for and on our behalf in order to achieve a "SAFE PLACE OF WORK".

### **MONITORING AND REVIEW**

This Policy shall be reviewed and updated annually.



Michael Hanrahan

Managing Director (on behalf of Maida Builders Ltd. t/a Hanrahan Builders)

20/01/2025

Date