

HANRAHAN		<i>Environmental, Energy and Sustainability Policy</i>	
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OUR COMMITMENT & STRATEGY: At Hanrahan Builders, we are dedicated to conducting our operations in a responsible and sustainable manner that minimises environmental impact, improves energy efficiency, and supports the well-being of the communities where we operate. We recognise the critical importance of addressing climate change and are committed to reducing our carbon footprint, conserving natural resources, and promoting sustainable practices across all areas of our business. We aim to promote environmental protection, energy management, and sustainability into every aspect of our operations, ensuring that we meet our legal obligations, support our clients' sustainability goals, and contribute to a low-carbon economy. Our strategy includes promoting continuous improvement, fostering innovation, and achieving measurable reductions in energy consumption, emissions, and waste.

ENVIRONMENTAL MANAGEMENT: In order to manage our environmental performance, we maintain and continually improve our certified ISO 14001:2015 Environmental Management System and align our practices with the goals of sustainability and climate action. Our objectives are to:

- ⇒ Reduce carbon emissions, energy consumption, and waste generation across all operations.
- ⇒ Minimise environmental impacts through pollution prevention, resource conservation, and the use of sustainable materials.
- ⇒ Ensure legal and regulatory compliance with environmental, energy, and sustainability standards.
- ⇒ Promote transparency by communicating our environmental and sustainability objectives to stakeholders and engaging in regular reporting and reviews.
- ⇒ Foster a culture of sustainability by educating our workforce, suppliers and contractors on their responsibilities and the importance of sustainability.

ENERGY MANAGEMENT: We are committed to improving energy efficiency and reducing the carbon emissions associated with our operations. Our energy management approach is guided by the principles of ISO 50001 and focuses on:

- ⇒ Continuous improvement in energy performance across all operations.
- ⇒ Reducing energy usage by implementing energy-efficient designs, systems, and technologies, including renewable energy solutions where feasible.
- ⇒ Setting and monitoring energy performance targets, including reductions in the consumption of gas and electricity.
- ⇒ Supporting energy-efficient product choices and advocating for energy-saving initiatives with our suppliers, contractors, and clients.
- ⇒ Training and raising awareness among employees about energy efficiency and encouraging energy-conscious behaviour.

SUSTAINABILITY: Our approach to sustainability goes beyond environmental performance to encompass broader social and economic goals. We aim to:

- ⇒ Enhance local communities by fostering local employment, supporting volunteerism, and preserving heritage assets during construction projects.
- ⇒ Promote social inclusion through our commitment to equality, diversity, and providing a respectful, inclusive working environment for all staff.
- ⇒ Support sustainable supply chains by sourcing materials and services that align with our environmental and ethical values.
- ⇒ Reduce the environmental impact of our projects and operations through the use of sustainable materials, innovative technologies, and eco-friendly construction practices.

We will ensure that this policy is communicated, understood, implemented and maintained by all persons working for and on behalf of Hanrahan Builders. We publish this policy internally and post it on our website for public information. The policy will also be available to interested parties on request, subject to Management approval.

MONITORING AND REVIEW

This Policy shall be reviewed and updated annually.



Michael Hanrahan
Managing Director (on behalf of Maida Builders Ltd. t/a Hanrahan Builders)

20/01/2025
Date